

## Hady Nassif - Vice Chairman of the Board

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Hady Nassif is a holder of Bachelor's degree and MBA from the American Univercity of Beirut. He also Attended a number of executive programs at INSEAD Business School at Fontainebleau.

After starting his career in the steel industry, he joined Sodamco Group in 1998 where he first launched operations in Dubai - UAE, before being appointed as General Manager for Lebanon in 2000.

He became Executive Director and shareholder of the Group in 2005, in lead the fast development of Sodamco Industrial mortars and concrete admixtures activities in 8 countries in the Middle East.

Following the acquisition of Sodamco Group by Saint-Gobain Weber in 2012, Hady Nassif was appointed Regional CEO for Saint-Gobain Construction Products Sector for the Middle East Region in 2014.

On 1. January 2016, he was appointed General Delegate for Saint-Gobain Group in the Middle East.

He is not an independent member and works as our company's board member.